

Report name	Issued recommendations	Execution status
Systemic report "Business focus on labor-related issues"	To develop a specially designed and web-based information system (desktop application) to support the inspection activity; such a system should enable labor inspectors to register inspection procedures, as well as grant real-time remote access to the relevant information for business, including a possibility to check the status of consideration of requests/applications lodged with the SLS in an accessible and searchable form. State Labor Service	In process
	To develop and submit for respective approval the procedure for interaction between the SLS, the Labor commissions under local governance, and the SFS, when carrying out the state supervision in the labor relations sphere. State Tax Service of Ukraine State Labor Service	In process
	To develop and submit for respective approval the procedure for interaction between the SLS, the Labor commissions under local governance, and the National Police of Ukraine, when carrying out the state supervision in the labor relations sphere. State Labor Service National Police of Ukraine	In process
	To submit the Criteria's draft for assessing a risk degree from conducting business activities to the CMU for approval. Ministry of Social Policy	Implemented
	To publish information on practical application of the Criteria for assessing a risk degree from conducting business activities on its web-site after approval by the CMU. State Labor Service	In process
	To provide the territorial bodies with a guidance for compliance within the process of approval of mining operations development plans. Such a guidance should clearly address the following: (i) a maximum time limit for processing of submitted documents; (ii) an exhaustive list of grounds for refusal of approval; (iii) a minimum time limit for correction of weaknesses in the mining operations development plan (if any). State Labor Service	In process
	To amend Sub-clause 4 of Clause 15 of the Procedure for Issuance of Permits for Carrying Out Hazardous Works and Exploitation (Application) of Hazardous Machines, Mechanisms, Equipment, approved with the Resolution of the CMU No. 1107 dated October 26, 2011. In particular, the relevant amendments should clearly specify that violation of labor safety entails refusal to extend the validity period of that specific permit, requirements of which were breached due to a labor safety accident. Also, to provide the territorial bodies with a clarification letter ensuring correct application of the relevant regulation. State Labor Service	Implemented
	To develop a legal framework and an implementation mechanism for the "E-Office" that would meet international standards and the best European practices for the labor-related procedures (in particular, for obtaining of the work permit for foreign specialists). State Labor Service State Employment Service	In process
	To prepare draft laws introducing: - a simplified procedure for obtaining the work permit for foreign students and/or the graduates; - an administrative appeal procedure against refusals to issue the work permit; - issuance of the work permit duplicate as well as the one in the electronic form. State Employment Service	In process
To enhance an operational capacity of the Main Department of the SMS in Kyiv city (to increase a number of offices and staff members assigned to registration and consideration of incoming applications and other correspondence). State Migration Service	Implemented	

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	<p>To redesign the process of the occupational safety education, amend Model Regulation on the Procedure for Training and Knowledge Assessment on Occupational Safety Issues, approved with the Order of the State Committee of Ukraine on Supervision of Labor Protection No. 15 dated January 26, 2005 and other applicable acts, in particular, to: - grant a right to lecturers of private training centers, who trained employees, to be a part of examination commissions; - provide a detailed procedure with requirements for a request to assign an examination commission, as well as a concrete algorithm of actions, when such a commission does not arrive in time. - to develop and to approve a detailed procedure for assessment of knowledge in the field of occupational safety and health, which would eliminate ambiguities and excessive discretion inherent to the existing process, in particular - regarding allowed examination cards, additional questions, and success threshold. State Labor Service</p>	In process
	<p>To develop and to implement a confirmation system of competence and quality management of the educational institutions and training centers, which would prevent indecent participants from operating in the market, e.g. introducing a requirement of certifying compliance with recognized international standards. State Labor Service</p>	In process
	<p>To build capacity on compliance by training its staff regularly to enable it for better promotion and achievement of compliance through (i) working partnerships with businesses, and (ii) conducting training of labor inspectors on subjects related to professional conduct, ethics, behavior, and communication skills. Such training should be public (to the extent possible) to disseminate a uniform understanding of issues as well as released on the SLS web-site or other official public sources. State Labor Service</p>	In process
	<p>To develop and enforce a performance assessment system for labor inspectors which accounts not only for quantitative results of their activities but, most importantly, for a qualitative part of their performance, in terms of the measurement of the extent to which they have contributed to the improvement of workplaces that they have inspected. State Labor Service</p>	In process
	<p>To improve an existing practice of issuing practical recommendations for business based on the best compliance practices through disclosure of inspection results from a labor compliance perspective as well as periodical reports of inspectorates addressing specific sectoral compliance issues. Such pieces of advice should contain self-explanatory illustrations of what labor compliance risk, risk factor, or counter-factor it relates to and how such a risk could be mitigated. Information is to be released on a regular basis (not less than quarterly) on the SLS web-site through a single point of reference. State Labor Service</p>	In process
	<p>To develop and to enforce an electronic database that enables applicants to retrieve information about a status of requests/applications consideration lodged with the SLS as well as to release information from the registers administered by the SLS in an accessible and searchable form. State Labor Service</p>	Not started
	<p>To create a single point for guidance to be regularly developed by the SLS so that business can comply with regulations, which are often of the technical and complex nature, and to ensure that such information reflects the law correctly, is clear and easy to follow and at no cost for the business community. State Labor Service</p>	In process
	<p>To develop and introduce interactive self-assessment toolkits with a special focus on the micro-enterprises and SMEs, and to ensure that businesses can assess themselves against the inspection criteria. Additionally, to arrange regular educational campaigns to encourage businesses to apply such toolkits and to ensure that they can contribute towards improving compliance via regular feedback forms/ surveys. State Labor Service</p>	In process